



IDLEWILD VOLUNTEER FIRE DEPARTMENT



POLICY STATEMENT

JUNIOR FIREFIGHTER PROGRAM

1. Candidates for this program shall be at least 16 years of age.
2. Junior Firefighters shall not be permitted to enter a structure fire or be in an immediate hazardous area during an incident.
3. Junior Firefighters shall not be permitted to drive **ANY** fire or rescue apparatus for any reason at **ANYTIME**.
4. Junior Firefighters can respond to emergency calls but **NOT PERMITTED** to respond as emergency traffic or display any kind or add on emergency audio or visual warning devices. All North Carolina Laws governing the use of motor vehicles on state highways must be obeyed including all posted limits, stop signs and traffic signals. Any charge of reckless driving or speeding in excess of 15mph of the posted speed limit shall be cause for disciplinary action by the officer team or termination from the program.
5. Junior Firefighters must be enrolled in a high school program or have graduated with high school diploma or GED.
6. Junior Firefighters must maintain a grade average of “ **C** “ in all subjects in school while enrolled in this program. Assigned duty officer will review report cards. If any subject grade falls below the required “ **C** “ average, the Junior Firefighter is on probation and weekly reports from the teacher is required until the grade is returned to the minimum required level, at which point the next issued Report Card is reviewed and the Junior Firefighter may be reenter the program at the discretion of the assigned duty officer and/or a vote by the officer team.

NOTE: Two semesters failing grades they are terminated from the department until the following year at which time they may reapply.

7. Junior Firefighters shall not be permitted to leave school for any fire or rescue call during normal school hours.
8. Junior Firefighters shall not be permitted at the station after 10:00 pm on school nights and after 12:00 am on non-school nights.

9. Junior Firefighters shall obey all SOGs (Standard Operating Guidelines) and rules and regulations, which govern the Idlewild Volunteer Fire Department.
10. When a Junior Firefighter reaches the age of 18 and has completed all required training, the officer team may vote the Junior Firefighter for Active membership.
11. Junior Firefighters shall be required to have a minimum of 36 hours of training per year and required to participate in a Hazardous Materials Awareness Certification program and a Blood Borne Pathogen Class all of which are offered through the department at no additional expense. It is highly recommended to attend Firefighter Level I and II classes. These are also offered at no additional expense and available through the department, CPCC or Matthews and Mint Hill Volunteer Fire Departments.
12. Any drug, alcohol or other controlled substance use shall not be tolerated. Any Junior Firefighter involved with any of the above offenses will be terminated from the program and ineligible for regular membership. Any conduct determined to be inappropriate for a Junior Firefighter shall be a basis for disciplinary action by the officer team and/or termination from the program.

Junior Firefighter Candidate Signature

Date

Parent Signature

Date

Parent Signature

Date

Chief / Assistant Chief Signature

Date